

The KBR logo is displayed in a bold, red, sans-serif font.The logo for LOGCAP III ME/CA Communications features the text 'LOGCAP III ME/CA' in a large, bold, black font with a white outline, and 'Communications' in a smaller, black, sans-serif font below it. The background of the logo is a stylized map of the United States in blue and white.

Number 3

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Unauthorized Disclosure of KBR Company Information

Reminder of KBR Policy and United States Law Prohibiting Unauthorized Disclosure of Company Information

All employees, directors and agents are reminded that unauthorized disclosure of KBR confidential, proprietary or material non-public information outside of KBR may violate Company policy and applicable United States law.

KBR policies, such as Corporate Policy 3-0008, "Information of a Confidential or Proprietary Nature," explicitly prohibit the unauthorized disclosure of company information of a confidential or proprietary nature outside the Company either during or after employment.

Furthermore, under Corporate Policy 3-0009, "Use and Public Disclosure of Material Nonpublic Information," no LOGCAP III employee in possession of material non-public information may provide other people with such information. Violation of Company policy will constitute grounds for disciplinary action, including, when appropriate, termination of employment.

Not only would disclosure of KBR confidential, proprietary or material non-public information outside of KBR violate Company policy, such disclosure may also violate United States law. For example, a violation of United States federal insider trading laws can expose a person to criminal fines of up to \$5 million and imprisonment for up to 20 years, in addition to substantial civil penalties. Moreover, disclosure of KBR trade secrets under United States federal economic espionage laws could subject a person to criminal fines up to \$5 million and up to 10 years imprisonment.

LOGCAP III employees are well-advised to treat any unofficial invitation or plea – regardless of the source – to disclose KBR confidential, proprietary or material non-public information (including internal company communiqués or messages) outside of KBR as posing a grave threat to KBR and its employees. It is a safe bet the requestor is not motivated to protect the best interests of individual LOGCAP III employees.

Nothing in this reminder is to be construed as prohibiting or discouraging disclosure of appropriate information to duly authorized, official U.S. Government entities and agents. Such authorized disclosures should be accomplished through KBR's applicable policies, practices and/or protocols.

Employees aware of any request from an unofficial source for disclosure of KBR confidential, proprietary or material nonpublic information outside of KBR, or who are aware of any such disclosure, should contact Project Management, the LOGCAP III Legal Department or the Company's Ethics Hotline.